



**INFORMATION BOOKLET FOR  
RECRUITMENT OF THE POST OF PROFESSORS  
AND ASSOCIATE PROFESSORS**

**Employment Notification No. RUR/BOA/ADVT/2024/388  
Dated: 08.07.2024**

**Address**

Raichur University Krishna Tunga Campus  
Mantralaya Road, Yegera-584133 Raichur, Karnataka  
<https://raichuruniversity.ac.in>

**July 2024**

The **Raichur University, Raichur** invites applications from eligible Indian citizens for the recruitment to the following teaching positions at the levels of Professor and Associate Professors. The details can be downloaded from Raichur University website <https://raichuruniversity.ac.in/>. The details of notification are as follows:

<b>Date of Commencement of Application</b>	<b>08.07.2024</b>
<b>Last date of receipt of hard copy of the application along with all enclosures</b>	<b>08.08.2024 by 5.30 P.M.</b>

**Professor: 02**

Sl.No.	Subject	Number of posts for 371 (J) (HK)	Number of posts for Non 371 (J)
01	Economics	01-SC (Others)	-----
02	Commerce	-----	01-GM (Others)

**Associate Professor: 05**

Sl.No.	Subject	Number of posts for 371 (J) (HK)	Number of posts for Non 371 (J)
01	English	01-SC (Others)	-----
02	Political Science	01- GM (Others)	-----
03	Zoology	01-ST (Others)	-----
04	Chemistry	01-GM (Women)	-----
05	Microbiology	-----	01- GM (Others)

**Eligibility Criteria**

**I Professor:**

**Eligibility (A or B):**

**A**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of one hundred and twenty (**120**) as per the criteria given in Table 2. (Given below)
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

## **II Associate Professor**

### **Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. (Given below).

**[The applicant along with the application form must submit the following Self-Assessment Table along with evidence in proof of the following Academic/Research Activity]**

Sl. No.	Academic/Research Activity	Score as per UGC Regulations 2018	Self-Assessed Score
1.	<b>Research papers in Peer-Reviewed or UGC listed journals</b>	10 per paper	
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by:</b>		
	International Publishers	12	
	National Publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>		
	Chapter or Research paper	03	
	Book	08	
3.	<b>Creation of ICT mediated Teaching Learning Pedagogy and Content and development of new and innovative courses and curricula</b>		
	(a) Development of Innovative Pedagogy	05	
	(b) Design of new curricula and courses	02 per curricula/course	
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	
	Contribution to development of e-content module incomplete course/paper/e-book (at least on e quadrant)	02	
	Editor of e-content for complete course/paper/e-book	10	
4	<b>(a) Research guidance</b>		
	Ph.D. degree awarded/ thesis submitted (Per Degree/Thesis)	10/05	
	M.Phil./P. G dissertation; per degree awarded	02	
	<b>(b) Research Projects Completed</b>		
	More than 10 Lakhs	10	
	Less than 10 Lakhs	05	
	<b>(c) Research Projects Ongoing:</b>		
	More than 10 Lakhs	05	
	Less than 10 Lakhs	02	

	<b>(d) Consultancy</b>	03	
5.	<b>(a) Patents</b>		
	International	10	
	National	7	
	<b>(b) Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc., or Central Government or State Government)</b>		
	International	10	
	National	07	
	State	04	
	<b>(c) Awards/Fellowship</b>		
	International	07	
	National	05	
6.	<b>Invited lectures/ Resource Person/ Paper Presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in seminars/Conferences and also published as full paper in conference Proceedings will be counted only once)</b>		
	International(Abroad)	07	
	National(within the country)	05	
	National	03	
	State/University	02	

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters List):

(i)	Paper in referred journals without impact factor	5 points
(ii)	Paper with impact factor less than 1	10 points
(iii)	Paper with impact factor between 1 and 2	15 points
(iv)	Paper with impact factor between 2 and 5	20 points
(v)	Paper with impact factor between 5 and 10	30 points
(vi)	Paper with impact factor > 10	30 points
(a)	Two authors: 70% of total value of publication for each author.	
(b)	More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication of each of the joint authors.	

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision or research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- There search score shall be from the minimum of three categories out of six categories.

## GENERAL INFORMATION

1. The University is looking for candidates who are qualified, talented and committed; who believe in building the career of students and institution and have a passion for academic excellence through teaching and quality research which will lead to build a strong intellectual nation.
2. Applications in the prescribed format are invited from such eligible and suitable candidates for filling-up of teaching positions at the level of Professor and Associate Professor in various disciplines on regular basis.
3. The last date for submission of applications in 08 **sets of** hard copies with all relevant enclosures giving details of academic qualifications, experience, published work etc. is on **08.08.2024 up to 5.30 P.M.**
4. The qualifications, Pay Scales and other conditions for the advertised teaching positions shall be in accordance with the **UGC Regulations 2018**, and its subsequent amendments issued on time to time published in the Gazette of India, and are subject to any future regulations/norms, including amendments in the present regulations stipulated by the MHRD/UGC applicable to such recruitments, which may change from time to time **and The Statutes relating to appointment and promotion of teachers and other academic staff and measures for the maintenance of standards in higher education in the Raichur University, as per the UGC regulations 2018)**
5. Reservation for SCs/STs and PWDs for all posts exists as per the guidelines of the UGC/GoI/GoK. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose attested Photostat copy of Caste Certificate from the concerned competent authorities.
6. A relaxation of 5% shall be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Persons with Disability (PWD) categories for the purpose of eligibility. The minimum eligibility of percentage of marks or an equivalent grade in a point scale wherever grading system is followed shall be considered. **It will be the responsibility of the candidate to provide equivalence certificate for grade achieved (in terms of %) issued by the concerned degree awarding University. In the absence of such a certificate, the verification shall not be considered for appointment to the post applied for.**
7. The candidates selected shall be appointed under a written contract as per UGC/ University norms.
8. The appointment of candidates on regular basis shall be governed by New Pension Scheme (NPS)
9. **Call letters and other correspondence for attending the interview, etc., will be sent only to the eligible candidates by E-mail only and no separate communication will be made.**

10. Only matriculation/SSLC certificate/Birth Certificate issued by Competent Authority / passing certificate issued by the concerned education board only will be considered as proof of date of birth.
11. Reservations for SC, ST and Persons with Disabilities will be as per Government of India/Government of Karnataka norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by competent authority as proof to this effect, without which the application will not be considered.
12. The list of short-listed candidates for Interview and details will be published on the University Website <https://raichuruniversity.ac.in/> candidates are advised to regularly visit the University website for getting the information. Any excuse/ complaint for not visiting the University website shall not be entertained.
13. Candidates must write their Email ID neatly and correctly for communication from Raichur University, Raichur. The e-mail communication date will be considered as the official date of dispatch and receipt of communication.
14. The candidates selected for appointment are expected to join at the **EARLIEST POSSIBLE** but not later than **Fifteen Days**. However the University will have right to accept/reject the request of the candidates for extension of joining date on special/extraordinary circumstances.
15. **The eligibility of candidates will be determined as on the last date fixed for submission of applications i.e., 08.08.2024 by 5.30 P.M.**
16. Before applying for a post, candidates are advised to satisfy themselves about their eligibility as per UGC norms. No enquiry in this regard will be entertained.
17. The service conditions including pay band and age of superannuation shall be as per guidelines issued by Govt. of Karnataka.
18. Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research as per the need.
19. Every person appointed permanently to a post in the University by direct recruitment, shall be on probation in such post for a period of two years in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing.
20. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate his services under the University without notice and assigning any reason thereof.
21. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has clandestine antecedents/back ground and has suppressed the said information, his/her services shall be terminated forthwith.

22. The applicants serving in Government/Semi-Government organizations/ Public Sector Undertakings/Autonomous Bodies must submit NOC from their employer.
23. Candidates shall have to produce original documents at the time of Interview along with authentic Photo ID.
24. Any type of direct or indirect canvassing for the post will disqualify the candidature.
25. Incomplete online application and subsequent submission of hard copy of application without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
26. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Raichur University, Raichur in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/ her agency.
27. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates.
28. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website <https://raichuruniversity.ac.in> and will not be published in the newspapers. Therefore, the candidates are advised to check the University Website regularly.
29. Fake/derecognized Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
30. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.
31. Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement as per UGC regulations 2018.
32. The University reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.
33. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.



34. No person shall be recruited unless he/she is in good mental and physical health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before a candidate recruited directly is finally approved for appointment to the establishment shall be required to produce a medical certificate of fitness from whom the appointing authority specifies.
35. Equivalence certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases.
36. The prescribed qualifications and experience are a minimum and the mere fact that a candidate possesses, the same will not entitle him/her for being called for interview.
37. **Selection will be made on the basis of candidates' previous records including the requirement of API scores and their performance in the interview as per the UGC-Regulations 2018, and the Statutes relating to appointment and promotion of Teachers and other Academic Staff and measures for the maintenance of standards in Higher Education in the Raichur University.**
38. In case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Raichur, which is the Head quarter of the University.
39. Errors and omissions in notification and selection process are subject to corrections.
40. The University may consider the UGC non recognised, refereed and reputed research papers for determining the merit of eligible candidates based on the recommendations of the selection committee during interview.
41. The medium of instructions in respect of all courses conducted in the Departments, admitted to the privileges of the University shall be English/Kannada except in cases of studies / research in languages.
42. The candidates while calculating the API Score for category I & II shall consider the details of one academic year only (with relevant documents) as per UGC norms.
43. The candidates need not fill the additional details (for example: Ph.D. marks/ grade, etc.) for which the information is not applicable/available. However, mandatory data must be provided.
44. **Regular Service is considered subject to the following conditions:**
  - a) The candidate should have been appointed in University /Autonomous Institution/Deemed to be University/Government College, Government aided institutions or any other reputed institutions recognised by UGC/Government of India / State Government or a Research Centre recognised by a University as per law through the process of selection duly constituted BOA as per UGC/Universities Act and should have taught at PG level / guiding research in the concerned discipline for the post applied.
  - b) The qualifications of the candidate at the time of appointment should not have been lower than the qualification prescribed by the UGC during that period.
  - c) The candidate should have drawn the UGC/AICTE/and other equivalent pay scales.
  - d) The candidate should have satisfied all the conditions of UGC during his/her service period.

**Note:**

- 1. The candidate claiming experience is required to satisfy/Produce the relevant documents fulfilling the above conditions of regular service.** The teachers working in Govt. Aided/ Private Institutions shall submit the proof of satisfying conditions of service duly signed by Joint Director/competent authority.
- 2. Documentary evidences for claiming points under each category of API have to be enclosed.**

**APPLICATION FEE AND MODE OF PAYMENT:**

- Rs 4000/- for General applicants and Rs. 2000/-for SC/ST/PWD category applicants.
- Fees once paid will not be refunded under any circumstances.
- Payment should be made online only, through Credit/Debit card/Net banking as provided in the payment gateway in the University website.
- The application form shall be rejected in case payment is not received as above before the last date of closing the application.
- Payment should be made for each application separately

A eight (8) sets hard copy of the application along with self-attested copies of testimonials/certificates in an envelope duly superscripted "Application for the post of" must be sent to **The Registrar, Raichur University, Krishna Tunga Campus, Mantralayam Road, Yergera-584133, Raichur, Karnataka** so as to be received by the undersigned on or before **08.08.2024**. Applicants may also submit their application in person in the Inward Section of the University and obtain acknowledgement within the specified date and time (**08.08.2024 by 5.30 P.M.**) **If any postal delay or any other reasons delay the University will be not responsible for the same.**

In service candidates must forward the hard copy of the application form along with all self-attested enclosures through proper channel so as to be received by the undersigned on or before **08.08.2024 up to 5:30 P.M.**

Place: Raichur

Date: 08.07.2024

Sd/-  
**REGISTRAR**